

Department of Human Services 311 West Saratoga Street Baltimore MD 21201

Family Investment Administration ACTION TRANSMITTAL

Control Number: # 18-18

Effective Date: Immediately

Replaces AT # 14-19

Issuance Date: March 22, 2018

TO:

DIRECTORS, LOCAL HEALTH DEPARTMENTS

DIRECTORS, LOCAL DEPARTMENTS OF SOCIAL SERVICES DEPUTY/ASSISTANT DIRECTORS FOR FAMILY INVESTMENT

LOCAL HEALTH DEPARTMENT SUPERVISORS AND ELIGIBILITY STAFF MDH ELIGIBILITY DETERMINATION DIVISION SUPERVISORS AND STAFF

FAMILY INVESTMENT SUPERVISORS AND ELIGIBILITY STAFF

FROM:

DEBBIE RUPPERT, EXECUTIVE DIRECTOR, MDH/OES Person

NICHOLETTE SMITH-BLIGEN, EXECUTIVE DIRECTOR, DHS/FIA

RE:

Public Assistance Reporting Information System (PARIS) Procedures and Guide

PROGRAMS AFFECTED: TEMPORARY CASH ASSISTANCE (TCA), FOOD SUPPLEMENT

PROGRAM (FSP) AND MEDICAL ASSISTANCE (MA)

ORIGINATING OFFICE: OFFICE OF ELIGIBILITY SERVICES

SUMMARY

This action transmittal (AT) provides guidance for reviewing and processing Public Assistance Reporting Information System (PARIS) matches for Medical Assistance (MA) and Maryland Children's Health Program (MCHP) cases in the Maryland Health Connection, and for Food Supplement Program (FSP), Temporary Cash Assistance (TCA) and some other MA cases in CARES.

ACTION REQUIRED

Follow the steps for investigating PARIS alerts that are in the attached guide, regardless of the eligibility system in which they appear. The guide also includes detailed instructions for dispositioning the alerts in each of the systems and identifies the staff responsible for the alerts.

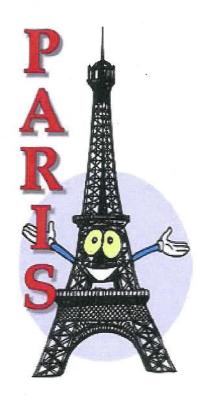
INQUIRIES

Please direct FSP and TCA policy questions to FIA.policy@maryland.gov, and MA and MCHP questions to the MDH at 410-767-1463 or 1-800-492-5231 (select option 2 and request extension 1463). Please direct CARES questions to Stacey Dove-Hall at (410) 238-1277 or Stacey.dove@maryland.gov.

Enclosure

PARIS Guide

c: DHS Executive and FIA Management Staff
MDH Executive and OES Management Staff
MHBE Executive and Management Staff
DHS Constituent Services
DHS OTHS Help Desk



Public Assistance Reporting Information System

Guide to PARIS Alerts: Interstate Match VA Match Federal Match

March 2018

PARIS Guide

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PARIS Guide

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INTRODUCTION

PARIS is a data matching service that utilizes data from all 50 states and U.S. territories to check if recipients of public assistance are receiving duplicate benefits in two or more states. PARIS matches help identify improper payments and minimize fraud and abuse. PARIS conducts the following matches:

- An Interstate match, which compares participating states' data against each other and determines if an individual is collecting benefits in more than one state.
- The Federal match determines whether anyone receiving benefits is also collecting a salary or retirement pension as a current or former U.S. military or civil service employee.
- The Veterans Administration (VA) database match determines if an individual is collecting VA benefits.

PARIS alerts appear in CARES as well as in the Maryland Health Connection (MHC). Most MA and MCHP alerts appear in the MHC. Some MA alerts appear in CARES if the eligibility case is in CARES. Alerts for Food Supplement Program (FSP) and Temporary Cash Assistance (TCA) cases appear in CARES only.

RESPONSIBILITY FOR PROCESSING ALERTS

CARES

Local Departments of Social Services Case Managers are responsible for all PARIS matches for FSP, TCA and any MA cases that are assigned to their district office number in CARES. Local Health Department Case Managers and the MDH Waiver Unit are responsible for any PARIS alerts that are assigned to their district office numbers in CARES.

Maryland Health Connection (MHC)

MHC Verification Caseworkers in the Local Health Departments and Local Departments of Social Services will receive PARIS alerts when they click on the Get Work Items button in MHC. These alerts may include cases other than Medicaid (such as Food Supplement or Cash Assistance); however, MHC Verification Workers are responsible for only the Medicaid and MCHP alerts in MHC; LDSS case managers will handle other benefit programs via PARIS alerts in CARES.

INVESTIGATING PARIS MATCHES

This guide provides step-by-step instructions for handling PARIS alerts in CARES and in the Maryland Health Connection. Regardless of which system the alert appears in, the case manager must examine the information provided in the match and seek verification, if needed, before deciding how to disposition the alert.

Interstate PARIS Matches

If an Interstate PARIS match is received, the Local Health Department and Local Departments of Social Services must contact the reporting state to determine whether the case is still active. If there is an end date listed on the alert for the other state, verify the information because this field is not standard among states and may not contain the most current data. For example, some states enter the most recent complete certification period and the begin and end dates but do not capture the current certification period.

Each interstate match should list the contact person for that state. Otherwise, if you need a state contact, please contact <u>paris.inquiries@maryland.gov.</u>

Veterans PARIS Matches

Review the information provided in the VA match and compare it to the information in the system of record (CARES or MHC).

If the income information is newly reported, contact the customer to obtain verification. The customer must provide the documentation from the Veterans Administration. Some customers have a VA claim for benefits, but they are receiving zero payment for one of several reasons; failure to file an income questionnaire, failure to furnish requested evidence, failure to report for physical examination or whereabouts unknown. By contacting the VA, the customer may be able to resolve the situation and have their benefits reinstated. In addition, some VA recipients, spouses, and dependents may be eligible to receive medical coverage through CHAMPVA, TRICARE or Veteran's Health Care, which may include aid and attendance to help pay for long-term care, housebound allowance, and/or medical expenses.

If the customer is unable to verify VA benefits, fax a request to the Veterans Administration at 410-230-4542. The verification request must include the veteran's full name, date of birth, social security number, and a signed consent form. Another option is to call the VA Hotline at 1-800-827-1000. When prompted complete the following:

Press (1) for Current Monthly Check Amount

Then press:

- (1) For Veteran
 - o Step 1 Enter VA File Number (which is the SSN) and press #
- (2) For Spouse, Widow or Widower, or
 - o Enter the Veteran's VA File Number and press #
- (3) For Parent of a Deceased Veteran
 - o Mother of Deceased Veteran, press 1
 - Enter the Veteran's VA File number and press #
 - Father of Deceased Veteran, press 2
 - o Enter the Veteran's VA File number and press #

To inquire about other income/employment please contact: Defense Finance and Accounting Services (DFAS) at 1-800-321-1080. Follow the prompts after calling this number for:

- Military Retired and Annuity
- Active/Reserve/Guard
- Current Employment (civilian/non-military)

The link below shows active military start dates and status as of the requested date. This is useful if the Case Manager has reason to believe a customer is or was in the military: https://scra.dmdc.osd.mil/

Federal PARIS Matches

If the income is new information and cannot be verified through other sources, contact the customer to obtain verification. Allow the customer a minimum of 10 days to return required verification. Do not take any action on the case until the customer has been allowed adequate time to obtain and submit the verification. Allow 10 days adverse action time before reducing or closing the case.

In addition to income, certain recipients of federal income may be eligible for or already receive health benefits. Customers who are employed by or have retired from the Federal government (non-military) also may be eligible for health benefits under the Federal Health Benefits Employee Program.

Contact the Federal representative after taking reasonable and diligent efforts to verify the information to inquire about other income/employment at the following Federal Office of Personnel Management:

Cheryl Belcher
U.S. Office of Personnel Management (OPM)
Address: 1900 E. Street, NW, Washington, DC, 20415
Telephone: (202) 606-1015

Email: cheryl.belcher@opm.gov

PROCESSING PARIS ALERTS IN CARES

CARES generates the following 2-tier alerts when there is a PARIS match:

- 993 PARIS/Interstate Match
- · 994 PARIS/VA Match
- 995 PARIS/Federal Match

CARES generates the appropriate alert and sends it to the case manager of record for all matched customers who are in an active status in TCA, FSP and/or MA.

The first tier of the alert will indicate the type of match and the individual's name. Access the alert using option **D** (Alerts) on the CARES Main Menu and then option **B** (Priority Detail List).

Access the second tier of the alert by entering Y to the left of the alert and pressing the PF13 key. CARES will display the individual's name, Social Security Number, and the PARIS match information received.

Disposition the alert from the ALPR (first tier) screen by entering the correct disposition code to the right of the alert and pressing **Enter**:

- 1 No Change Due to Match Already Reported
- 2 Case Closed/Denied as a Result of Match Information
- 3 Case Closed/Denied for Reason Other Than Match
- 4 Benefits decreased as a Result of Match Information
- 5 No Change as a Result of a Match Income Excluded
- 6 Incorrect Match or SSN
- 7 Referred to OIG for Investigation
- 8 Child Matched / Referred to OIG for Investigation
- 9 MA Only, Referred to DHMH

Once you "disposition" an alert, you cannot retrieve it to enter a new disposition code. However, you may view the alert by pressing **PF23** from the customer's **ADDR** screen.

How to Process Interstate PARIS Matches (993 Alerts) in CARES

When accessing the second tier of the 993 alert, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Interstate Match. The information provided includes State Name, Reporting State Phone Number, Fax Number, Client Locator Code, E-Mail Address, Optional Information, Customer Name, Address, Date of Birth, SSN, City, State, and Zip Code. In addition, the state may provide a case number and the begin and end dates for the benefits the customer is/was receiving in their

state.

The Case Manager, upon receipt of the alert, must review the information provided on the second tier and compare it to the information in the CARES record. If the agency already knows the information, verify that the benefits are no longer active in another state, document it in the CARES narration, and disposition the alert using the PARIS disposition codes.

CARES 993 PARIS Alert - Second Tier Screen

INQUIRY	PARIS INTERSTATE MATCH - PIMA
	01
NAME: MARSHA BRADY DISTRICT OFFICE: 335	DOB: 03/21/2000 IRM: 123456789 SSN: 123456789
ADDR: 123 ANY STREET	CITY: FT WASHINGTON STATE: MD ZIP: 20744
FS CASE: 123456789	FS BEG DT: FS END DT:
TCA CASE: 123456789	TCA BEG DT: TCA END DT:
MA CASE:	MA BEG DT: 05/01/2006 MA END DT: 04/30/2007
STATE NAME: VA	
REPORTING STATE PH:	EXT: FAX:
CL LOCATOR CD: OPTIONAL INFO:	EMAIL:
NAME: MARSHA BRADY	DOB: 03/21/2000 SSN: 123456789
ADDR:	CITY: WOODBRIDGE STATE: VA ZIP: 22193
CASE NUM: 123456789	FS BEG DT: 11/01/2003 FS END DT:
	GA BEG DT: GA END DT:
	MA BEG DT: 11/01/2001 MA END DT:
	TCA BEG DT: 11/30/2001 TCA END DT:
	WC BEG DT: WC END DT:
	CC BEG DT: CC END DT:

How to Process Veterans Administration PARIS Matches (994 Alerts) in CARES

1

MESSAGE:

If the income is already known and documented, make sure to record the proper income type code "VA" in the system. Properly coded VA income will prevent future alerts. When we access the second tier of the 994 alert, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Veterans Match. The demographic information provided is Veteran's Name, Veteran's SSN, Spouse's SSN, Payee Name, Payee SSN, and Address. The benefit information provided is Payee Number (see attachment for code definitions), Record Type (see attachment for code definitions), Recent Award Date, and Recent Award Amount.

If a customer is receiving TRICARE benefits and active in Medical Assistance, complete the TPL (Third Party Liability) screen with the TRICARE information.

CARES 994 PARIS VA Match Alert - Second Tier Screen

PARIS VA MATCH - PVMA INQUIRY 01 NAME: MARSHA BRADY DOB: 03/21/2000 IRN: 123456789 SSN: 123456789 DISTRICT OFFICE: 335 ADDR: 123 ANY STREET CITY: FT WASHINGTON STATE: MD ZIP: 20744 FS CASE: 123456789 AMT: 284 FS BEG DT: FS END DT: TCA CASE: 123456789 AMT: TCA BEG DT: TCA END DT: MA CASE: AMT: MA BEG DT: MA END DT: NAME: SSN: VA FILE #: BENEFICIARY DOB: RES PHONE: MSG PHONE: ADDR: 123 ANY STREET ZIP: 12345 BALTIMORE PAYEE TYPE: 00 COMBINED DEGREE: ENTITLEMENT TYPE: AWARD TYPE: AWARD LINE TYPE: VET AA CODE: SPOUSE AA CODE: PAYMENT AMOUNT: CHANGE REASON: SPOUSE: MINOR CHILD: SCHOOL CHILD: HELPLESS CHILD: PARENT:

How to Process Federal PARIS Matches (995 Alerts) in CARES

When we access the second tier of the 995 alert, the top half displays current CARES information (i.e. name, date of birth, IRN, SSN, address, benefits received). The bottom half displays the information received from the Federal Match. The demographic information provided is Name, Date of Birth, SSN, and Address. The benefit information provided is Benefit Type, Category Code, Agency, Pay Plan, Pay Status, Pay Grade, Pay Step, Gross Pay, Fed Taxable Wages, Pay End Date, and Retirement Pay Effective Date.

Upon receipt of the alert, the Case Manager must review the information provided on the second tier and compare it to the information in the CARES record. If the income from the alert is already known and documented in CARES, review the CARES coding to make sure it is correct. Please code Federal pension income as 'FP' on the UINC screen to avoid receiving additional alerts for this income.

If the customer receives federal health benefits, enter this information on the TPL screen.

CARES 995 PARIS Federal Match Alert - Second Tier Screen

INQUIRY	PARIS FEDERAL MATCH - PFMA 01
NAME: MARSHA BRADY DISTRICT OFFICE: 335	DOB: 03/21/2000 IRM: 123456789 SSN: 123456789
ADDR: 123 ANY STREET	CITY: FT WASHINGTON STATE: MD ZIP: 20744
TCA CASE: 123456789 AMT:	284 FS BEG DT: FS END DT: TCA BEG DT: TCA END DT: MA BEG DT: 05/01/2006 MA END DT: 04/30/2007
NAME: MARSHA BRADY ADDR: 123 ANY STREET	DOB: 03/21/2000 SSN: 123456789 CITY: WOODBRIDGE STATE: <u>VAZIP</u> : 22193
PAY PLAN: GROSS PAY: 299.00 FE	CATEGORY CODE: AGENCY: 19 PAY STATUS: PAY GRADE: PAY STEP: 0 D TAXABLE WAGES: 0.00
PAY END DT: RE	TIREMENT PAY EFF-DT: 11/16/1996

PROCESSING PARIS ALERTS IN THE MARYLAND HEALTH CONNECTION

PARIS alerts that appear in MHC appear as work items in the Verification Check List (VCL) queue. However, the PARIS alerts should not be handled as a regular verification work item; they are tasks that require the Verification Caseworker to investigate the specifics of the match information. An investigation is required to minimize fraud and abuse and prevent Maryland from granting eligibility to individuals who may have active coverage in another state or who do not qualify based on income.

In MHC, the Verification Caseworker must examine the information in the alert, obtain verification if needed, contact the customer if needed, perform an unscheduled redetermination if needed, and determine if an overpayment referral is necessary. In the next section are the instructions to investigate the information in the match.

MHC will create Work Items for matched records after the quarterly PARIS batch is incorporated into MHC. PARIS matches are displayed in the Verification Checklist work queue for Verification Caseworkers. In most cases, the Verification Caseworker will need to perform an unscheduled redetermination in MHC to initiate a change, which may require the coverage to end. After performing the offline investigation of the information in the match, choose one of several actions taken:

MHC does not have codes for the alert dispositions. Instead, the following options exist:

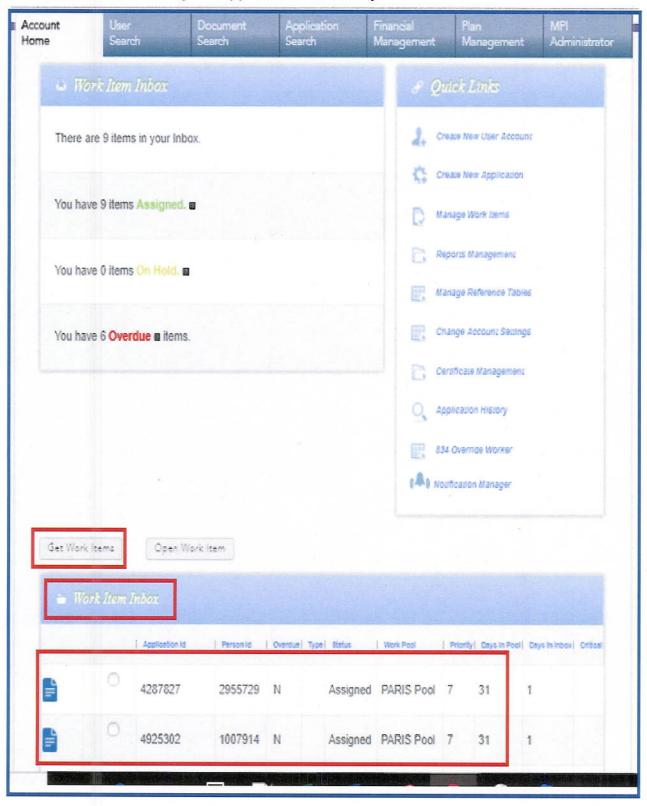
- Complete the unscheduled redet, disenroll the consumer(s), select Completed and enter case notes for the action taken, OR
- Complete the unscheduled redet, leave the eligibility intact, select Completed and add case notes of the findings of the investigation, OR
- Request written verification of closings completed in other state and add case notes for the action taken, OR
- Request written verification of dates of services and/or residence changes and add case notes to case activity, OR
- Complete the examination, complete a referral to the Office of Inspector General, and add case notes for the action taken, OR
- Forward the alert electronically to DHS-Statewide Medical Assistance Team
 <u>fia.rrt@maryland.gov</u> if alert is for a Non-MAGI MA case or for another FIA program and
 add case notes of the action taken, OR
- Forward the alert electronically to MHBE if the case is for a Qualified Health Plan only and add Case Notes of the action taken.

Although one of the choices in MHC is to place the PARIS alert on Hold, do not do so. If the consumer provides information, but it does not provide enough detail to make a determination (that is, the consumer attests that VA benefits do not meet the Minimum Essential Coverage because the facility is too far away from the residence), perform an unscheduled redetermination and mark the alert as Completed. Request information that the facility is located in Bethesda, MD, and that the residence is Clinton, MD, which is more than 50 miles from the residence. When the verification is submitted, process the unscheduled redet.

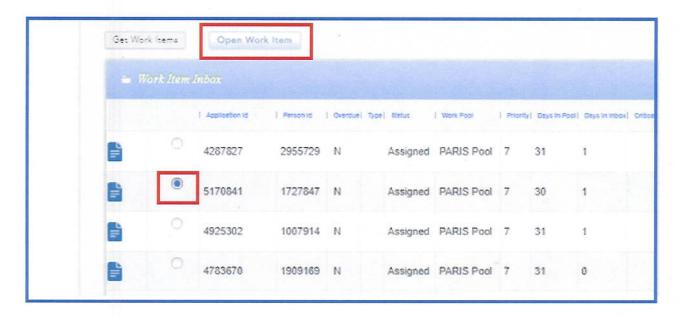
A PARIS work item can be marked as 'Escalated' if the Verification Caseworker received a system error when processing the case or the consumer cannot provide verification that a benefit closed, and the caseworker has to make an out-of-state contact to complete a verification.

How to Process PARIS Work Items in MHC

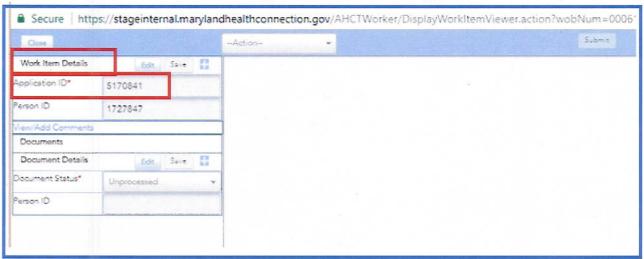
1. From the Verification Caseworker's Account Home Page, navigate to the Work Item Inbox and select the Get Work Items button. PARIS Work Items appear in the PARIS Pool queue. Please note: The Work Items queue hierarchy gives priority to outstanding Verification Check List items before PARIS Work Items, so they will appear on the list only when the VCL count is low.



2. Select the item by clicking on the circle next to the work item to process and then select the **Open Work Item** button:

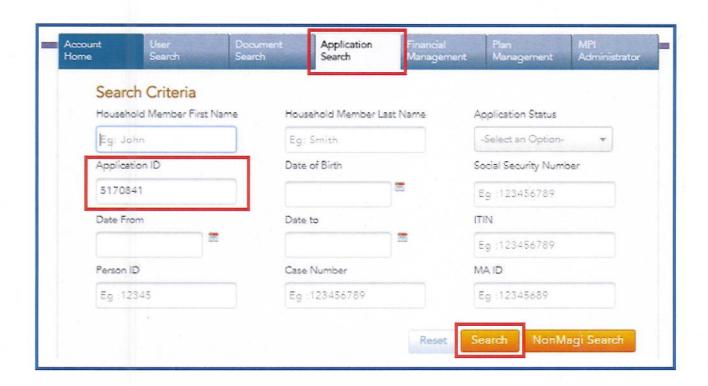


3. The Work Item Details Window appears - Note of the Application ID*:

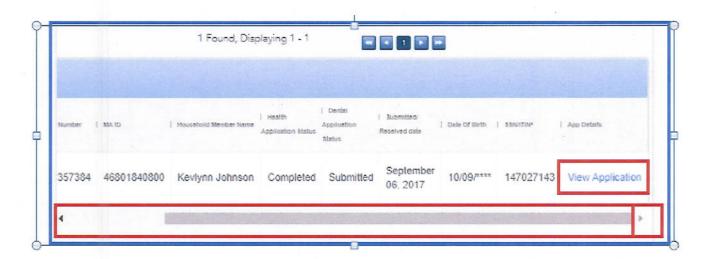


*Note - The Worker should minimize the Work Item Page at this time; they will be required to come back to it later.

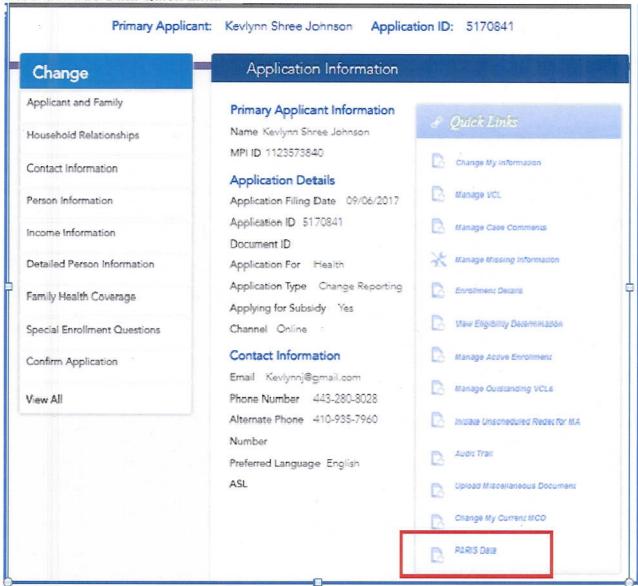
4. Next navigate to the **Application Search** page and **Search** for the associated application using the **Application ID** noted above:



5. The **Search Results** will display. Now, navigate to the right using the scroll bar at the bottom of the window and select **View Application:**



6. Select the PARIS Data Quick Link:



7. The **PARIS Match Data** screen displays. Select the specific **Match** to validate. There are 3 types of Data Matches: Interstate, VA and Federal:



8. Upon selection of the data match, the corresponding PARIS Data appears allowing the PARIS Worker to validate, using the offline instructions provided at the beginning of the Action Transmittal:



PARIS Interstate Match

File Date: January, 2018

Inquiry (Data Sent by HBX)

SSN: 147027143

Last Name: JOHNSON

First Name: KEVLYNN

DOB: 10/09/1996

File Date: 01/2018

State: MD

State Optional Data:

Client Locator Code: 003

Case Number: 468018408

Response (Data Received from PARIS)

SSN: 147027143

Last Name: JOHNSON

First Name: KEVLYNN

DOB: 10/09/1996

File Date: 01/2018

State: MD

State Optional Data:

Client Locator Code: 003

Case Number: 468018408

Contact Supported Ph: Y

Contact Supported Fax: Y

Contact Supported Email: Y

Contact Person Ph#: 4102381249

Contact Person Ph# Ext:

Contact Person Fax#: 4102381260

Contact Person Email

ld: PARIS.INQUIRIES@MARYLAND.GO SSN Verification Indicator: V

TANF Months Eligibility: 00

Cash Last Paid Amt: \$0

PS Last Paid Amt: \$0

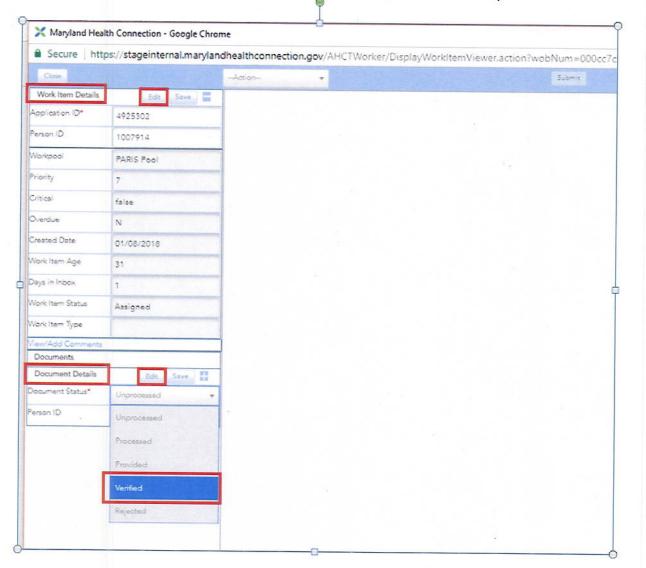
Last EBT Access Dt:

Fraud Indicator:

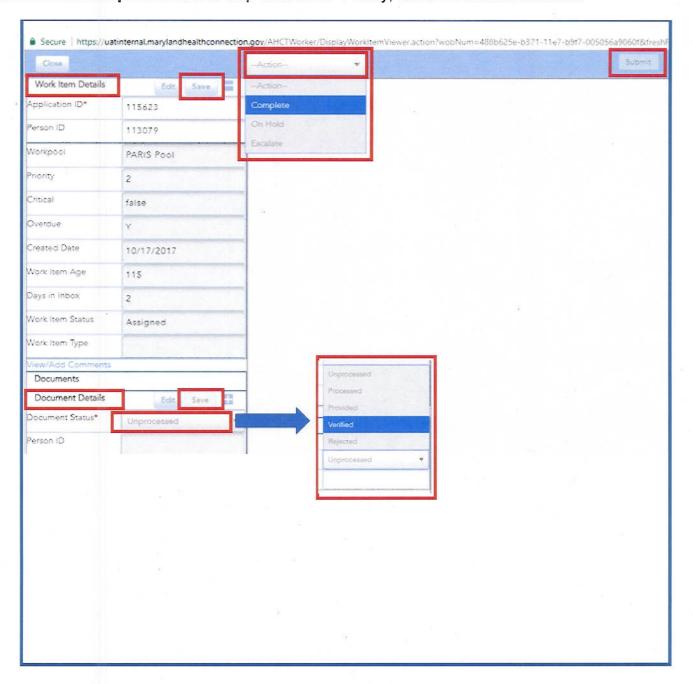
Fugitive Felon Indicator:

Probation & Parole Violation:

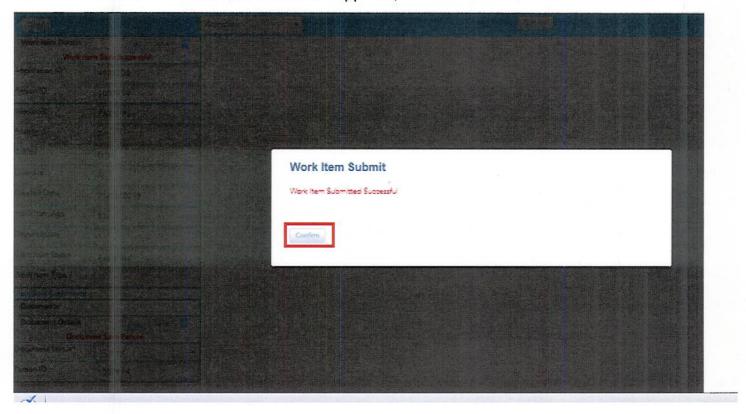
- 9. After investigating the match details, maximize the **Work Item Details** window to complete the work item. Take these steps:
 - Select Edit from Work Item Details if you previously closed the Work Item and need to open it again.
 - Select Edit from Document Details.
 - Select the appropriate Document Status from the drop-down choices.



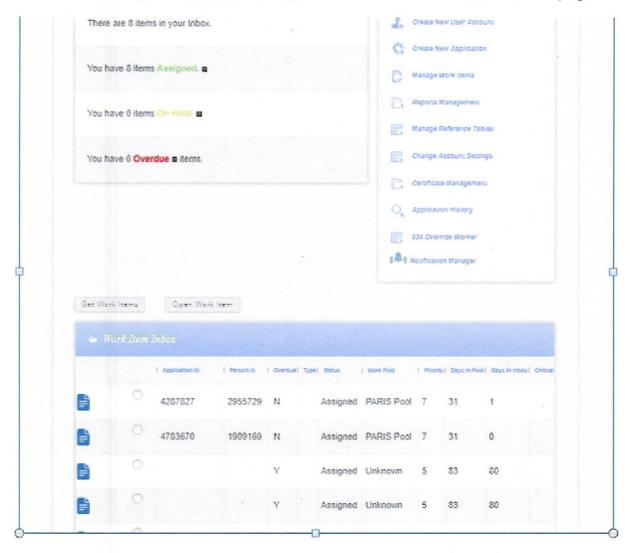
10 <u>IMPORTANT</u>: First, Save the Document Details, then Save the Work Item Details, and then select Complete from the drop-down box. Finally, select the Submit button:



11 When the Work Item Submit window appears, select Confirm:



12. After selecting the Confirm button, the next screen should be the home page.



APPENDIX: PARIS FIELD DEFINITIONS

Payee Type Code

	20020	
00		Veteran
10		Spouse
11		C&P First Child
12		C&P Second Child
13		C&P Third Child
14		C&P Fourth Child
15		C&P Fifth Child
16		C&P Sixth Child
17		C&P Seventh Child
18		C&P Eighth Child
19		C&P Ninth Child
20		C&P Tenth Child
21		C&P Eleventh Child
22		C&P Twelfth Child
23		C&P Thirteenth Child
24		C&P Fourteenth Child
25		C&P Fifteenth Child
26		C&P Sixteenth Child
27		C&P Seventeenth Child
28		C&P Eighteenth Child
29		C&P Nineteenth Child
30		Vendor
31		Consolidated Payee First Group of Children
50		Dependant Father
60		Dependant Mother
70		DIC Award 38 USC412(a)First Payee
71		DIC Award 38 USC412(a)Second Payee
72		DIC Award 38 USC412(a)Third Payee
73		DIC Award 38 USC412(a)Fourth Payee
74		DIC Award 38 USC412(a)Fifth Payee
75		DIC Award 38 USC412(a)Sixth Payee
76		DIC Award 38 USC412(a)Seventh Payee
77		DIC Award 38 USC412(a)Eighth Payee
78		DIC Award 38 USC412(a)Ninth Payee
99		Institutional Veteran CFR3852
723	10000	/ES 80

Award Type Code

1312C	1312A Child
1312P	1312A Parent
1312S	1312A Spouse
306C	306 Child
306S	306 Spouse
306V	306 Veteran
CPDC	CPD Child
CPDP	CPD Parent
CPDS	CPD Spouse

CA Clothing Allowance

CPL Compensation/Pension Live EORP Emergency Officer's Retired Pay

MOH Medal of Honor
OLC Old Law Child
OLS Old Law Spouse
OLV Old Law Veteran

Award Line Type Code

1312A 1312A

306DP 306 Death Pension

306P 306 Pension

CA Clothing Allowance C Compensation

DIC DIC

DICP DIC Pay Grade
DICR DIC Reform

DC Death Compensation IDP Improved Death Pension

IP Improved Pension MOH Medal of Honor

OLDP Old Law Death Pension

OLP Old Law Pension

Entitlement Type Code

Air Force Reserve Apprenticeship
Air Force Reserve Cooperative
Air Force Reserve Correspondence

Air Force Reserve Flight
Air Force Reserve Graduate
Air Force Reserve Junior College
Air Force Reserve On The Job Training

52 Air Force Reserve Undergraduate

812 Air Force Reserve Vocational/Technical
839 Air National Guard Apprenticeship

Air National Guard Apprenticeship
Air National Guard Cooperative

849 Air National Guard Correspondence

Air National Guard Flight
 Air National Guard Graduate
 Air National Guard Junior College

829 Air National Guard On The Job Training

59 Air National Guard Undergraduate

Air National Guard Vocational/Technical
Army National Guard Apprenticeship
Army National Guard Cooperative
Army National Guard Correspondence

Army National Guard Flight
Army National Guard Graduate
Army National Guard Junior Coll

Army National Guard Junior College
Army National Guard On The Job Training

58 Army National Guard Undergraduate

818	Army National Guard Vocational/Technical
831	Army Reserve Apprenticeship
871	Army Reserve Cooperative
841	Army Reserve Correspondence
861	Army Reserve Flight
41	Army Reserve Graduate
61	Army Reserve Junior College
821	Army Reserve On The Job Training
51	Army Reserve Undergraduate
811	Army Reserve Vocational/Technical
80	Burial Allowance – Indian War
30	Burial Allowance - Korean Conflict
60	Burial Allowance – Mexican Border Period
40	Burial Allowance – Peacetime
00	Burial Allowance – Persian Gulf War
90	Burial Allowance – Philippine WWII
92	Burial Allowance – Philippine Peacetime
70	Burial Allowance - Vietnam Era
10	Burial Allowance – WWI
20	Burial Allowance - WWII
50	Burial Allowance – War in Spain
LP	CH31 Limited Payability
ES	CH31 36F3875 Payment
VN	CH31 36X0137 Interim Payment
980	Chapter 1606 AR Write-off/Waiver Other
989	Chapter 1606 Expense Account Undetermined Other
988	Chapter 1606 Work Study
7BD	Child Birth Defect – Vietnam
81	Clothing Allowance
96	Compensation – Economic Recovery
87	Compensation – Month of Death
CV	Converted BDN Ent Code
37	Death DIC – Korean Conflict
67	Death DIC – Mexican Border Period
47	Death DIC – Peacetime
07	Death DIC – Persian Gulf War
97	Death DIC – Philippine – WWII
99	Death DIC – Philippine Peacetime
39	Death DIC - Special Allowance - Korean Conflict
49	Death DIC - Special Allowance - Peacetime
79	Death DIC - Special Allowance - Vietnam Era
29	Death DIC - Special Allowance - WWI
77	Death DIC – Vietnam Era
17	Death DIC – WWI
27	Death DIC – WWII
57	Death DIC – WWIII Death DIC – War with Spain
3D	Death Improved Pension – Korean Conflict
6D	
	Death Improved Pension – Mexican Border Period
4D	Death Improved Pension – Peacetime
0D	Death Improved Pension – Persian Gulf War
7D	Death Improved Pension – Vietnam Era

1D 2D 5D 38 68 78 18 28	Death Improved Pension – WWI Death Improved Pension – WWII Death Improved Pension – War with Spain Death Pension – PL86-211 – Korean Conflict Death Pension – PL86-211 – Mexican Border Period Death Pension – PL86-211 – Vietnam Era Death Pension – PL86-211 – WWI Death Pension – PL86-211 – WWII
58 86 66 36 16 26	Death Pension – PL86-211 – War with Spain Death Pension – Protected – Civil War Death Pension – Protected – Indian War Death Pension – Protected – Korean Conflict Death Pension – Protected – WWI Death Pension – Protected – WWII Death Pension – Protected – War with Spain
4F 35 45 95	Death Pension – Special Act Death Compensation – Korean Conflict Death Compensation – Peacetime Death Compensation – Philippine WWII
75 15 25	Death Compensation – Vietnam Era Death Compensation – Wartime – WWI Death Compensation – Wartime – WWII
31 61 41 01	Disability Compensation – Korean Conflict Disability Compensation – Mexican Border Period Disability Compensation – Peacetime Disability Compensation – Persian Gulf War
91 71 11 21	Disability Compensation – Philippine – WWI Disability Compensation – Vietnam Era Disability Compensation – WWI Disability Compensation – WWII
51 3L 6L 0L	Disability Compensation – War with Spain Disability Improved Pension – Korean Conflict Disability Improved Pension – Mexican Border Period Disability Improved Pension – Persian Gulf War
7L 1L 2L 43	Disability Improved Pension – Vietnam Era Disability Improved Pension – WWI Disability Improved Pension – WWII Disability Improved Pension – War with Spain
34 64 74 14	Disability Pension – PL86-211/670 – Korean Conflict Disability Pension – PL86-211/670 – Mexican Border Disability Pension – PL86-211/670 – Vietnam Era Disability Pension – PL86-211/670 – WWI
24 54 32 12 22	Disability Pension – PL86-211/670 – WWII Disability Pension – PL86-211/670 – War with Spain Disability Pension – Protected (SAW 90 days) – KC Disability Pension – Protected (SAW 90 days) – WWI Disability Pension – Protected (SAW 90 days) – WWII
52 4B 05 0E	Disability Pension – Protected (SAW 90 days) – War with Spain Disability Pension – Special Act EOR – PL2-73/PL743 EOR – PL351-81 Recomputation

EA Employment Adjustment Allowance MIW/SBP Benefits - PL104-201, Sect 638 Not Assigned Marine Reserve Apprentice 834 874 Marine Reserve Cooperative Marine Reserve Correspondence 844 Marine Reserve Flight 864 44 Marine Reserve Graduate 64 Marine Reserve Junior College Marine Reserve On The Job Training 824 54 Marine Reserve Undergraduate Marine Reserve Vocational/Technical 814 Medal of Honor - Civil War 8M Medal of Honor – Gulf War 0M Medal of Honor - Korean Conflict 3M Medal of Honor - Mexican Border 6M Medal of Honor - Peacetime 4M 9M Medal of Honor – Philippines Medal of Honor - Spanish American War 5_M Medal of Honor -Vietnam Era 7M Medal of Honor - World War I 1M Medal of Honor - World War II 2M Navy Reserve Apprenticeship 833 Navy Reserve Cooperative 873 Navy Reserve Correspondence 843 Navy Reserve Flight 863 43 Navy Reserve Graduate Navy Reserve Junior College 63 Navy Reserve On The Job Training 823 53 Navy Reserve Undergraduate

Change Reason Code

813

98 8H

APREIM Accrued Payable – Reimbursement
APRLN Accrued Payable – Relationship
ADW Additional Disability Withholding
AP781VAP Adjusted Protected 1978 IVAP

ADMERR Administration Error
37 Allotment Adjustment
AG Apportionment Granted
ARC Apportionment Rate Change
AT Apportionment Terminated

ARODCL Award Rate Overridden Due to Change in Legislation

Navy Reserve Vocational/Technical

Pension - Economic Recovery

Pension - Month of Death

ARODSE Award Rate Overridden Due to System Error

BENEERR Beneficiary Error

Benefit Change to Compensation
 Benefit Change to Improved Pension

04 Benefit Eligibility Adjustment

11 Benefit Eligibility Adjustment – Pension CRSCAMT Combat Related Special Compensation

CONVRCP Conversion Recoupment

CONVAWD Converted Award

02 Cost of Living Adjustment 15 Countable Income Adjustment

CUSC Custody Status Change

DSASC DIC Spouse Award Status Change

41 DIC Spouse Minor Child Rate Adjustment

DB Death of Beneficiary

DDFDISOR Disability Due to a Familial Disorder

DNPERM Disability Not Permanent

DNRVIET Disability Not Related to Vietnam Service
DRBRINJ Disability a Result of Birth Related Injury
DRFNEOIFM Disability a Result of Fetal/Neo-natal Infirmity

DISCADJ Discharge Adjustment
07 Drill Pay Adjustment
EVRADJ EVR Adjustment
EHC Eligible Helpless Child
ESC Eligible School Child

ETTA Entitled to A&A

MOD Entitled to MOD Benefit 08 Estate Adjustment

FFRE Failed to Furnish Requested Evidence

FORF Forfeiture FRD Fraud

FRDADJ Fraud Adjustment
FF Fugitive Felon
GD Gain of Dependent

GRAA Gross Rate Additional Amount
GRRA Gross Rate Replacement Amount

20 Helpless Child Adjustment

01 Hospitalized Basic Pension Adjustment

38 Hospitalized SMC Adjustment

IVMADJ IVM Adjustment

13 Incarceration Adjustment

14 Individual Unemployability Adjustment

INSTADJ Institutionalization Adjustment

LD Loss of Dependent
MER Manually Entered Rate

16 Maximum Annual Pension Rate

17 Medicaid Adjustment
21 Minor Child Adjustment
MODEND MOD Benefits End
18 Net Worth Adjustment

NETBS No Entitlement to Benefits Sought

NLAA No Longer A&A NLH No Longer Helpless

NQBDEFCT No Qualifying Birth Defects Exists
NQVIET No Qualifying Vietnam Service
NSBCE No Spina Bifida Condition Exists

NCD Not Currently Disabled

NNCOV Not a Natural Child of the Veteran

00 Original Award

OGBSSA Original Grant by SSA

OTH Other

25 Other Concurrent Entitlement Adjustment

26 Other Recoupment

39 Other Withholding Adjustment PMSC Parent Marital Status Change

PVNSE Parent's Vietnam Service Not Established

27 Pension Rating Adjustment
PA Philippine Adjustment
PNRA Preserve Net Rate Amount

28 RECA Adjustment

CONVRATGBKUP Rating Effective Date Backed Up For Conversion

CONVRATGEFDT Rating Effective Date For Conversion
Recoupment of Disability Severance Pay

30 Recoupment of Separation Pay 34 Recoupment of Tort Settlement RBE Recurring Benefit Established

REDADMERR Reduction Due to Administration Error

REN Renouncement REOPNAWD Reopened Award

29 Retired Pay Adjustment

REA Reverify Entitlement Annually

SSARC SSA Rate Change

22 School Child Adjustment

32 Special Monthly Compensation Adjustment 40 Special Monthly Entitlement Adjustment 33 Special Monthly Pension Adjustment

SBO Spina Bifida Occulta TSSA Terminated by SSA

TSSAEE Terminated by SSA – Excessive Earnings

TSSAM Terminated by SSA – Marriage

TSSAMOSS Terminated by SSA – Marriage of Surviving Spouse

TSSAT18 Terminated by SSA – Turns 18

TSSAWU60WND Terminated by SSA - Widow Under 60 w/No Dependent

TA18 Terminated – Age 18 TA23 Terminated – Age 23

TERMCH18 Terminated – CH 18 Birth Defects is Greater TCTC Terminated – Change to Compensation TEC35 Terminated – Elected Chapter 35 TEC Terminated – Elected Compensation

TEDIC Terminated – Elected DIC

TEIP Terminated – Elected Improved Pension

TEUOPISPL Terminated – Elected Under Oath Parent-Same Par Line

TIVAP Terminated – IVAP

TI Terminated – Incarceration

TINA Terminated – Incarceration/No Appointment

TM Terminated – Marriage TNW Terminated – Net Worth

TNLD Terminated – No Longer Dependent TNLH Terminated –No Longer Helpless

TO Terminated – Other

TST Terminated – School Termination
05 Total Withholding Adjustment

12 Total Withholding Adjustment – Pension

TRE Treason

CONVAPPOR Undetermined BDN Apportionment Paid/Due Audit Reqd

VETNFEM Veteran Not Female WHUNK Whereabouts Unknown

36 Worker's Compensation Adjustment

Veteran/Spouse Aid and Attendance Code

AA Aid and attendance

AH Veteran Hospitalized, A/A not Payable – Pay Housebound

HB Housebound NN All Other Values

AGENCY CODE

A - Army AG - Army Guard C - Coast Guard AV - Army Reserve

F - Air Force PV - Coast Guard Reserve

H - Public Health Service

M - Marine Corps

N - Navy

O - National Oceanic & Atmospheric Admin

FG - Air Force Guard

FV - Air Force Reserve

MV - Marine Reserve

NV - Navy Reserve

Z - Unknown or Not Applicable

AF - Dept of Air Force

AR - Dept of Army

DD - Dept of Defense (except Air Force, Army, & Navy)

NV - Dept of Navy 1 - Dept of Army

2 - Dept of Navy

3 - Dept of Navy (Marines)

4 - Dept of Air Force

5 - Other Dept of Defense (except Air Force, Army, and Navy)

AA - Not a unique agency code: Other Commissions, Councils, Boards

1P – United States Post Office 05 – General Accounting Office

10 - The Judiciary

11 -- Executive Office of the President

12 – Department of Agriculture13 – Department of Commerce

14 - Department of Interior

15 - Department of Justice

16 - Department of Labor

17 - Department of Navy

18 - United States Postal Service

19 - Department of State

20 - Department of Treasury

- 21 Department of Army
- 24 Office of Personnel Management
- 26 Federal Retirement Thrift investment Board
- 36 Veterans Administration
- 41 Merit Systems Protection Board
- 45 Equal Employment Opportunity Commission
- 47 General Services Administration
- 54 Federal Labor Relations Authority
- 56 Joint Payroll Office
- 57 Department of Air Force
- 60 Railroad Retirement Board
- 68 Environmental Protection Agency
- 69 Department of Transportation
- 73 Small Business Administration
- 75 Department of Health and Human Services
- 84 United States Soldiers' and Airmen's Home
- 86 Department of Housing and Urban Development
- 88 Social Security Administration
- 89 Department of Energy
- 90 Selective Service System
- 91 Department of Education
- 95 Not a unique Agency Code: Other Commissions, Councils, Boards
- 96 Corps of Engineers, Civil
- 97 Office of the Secretary of Defense

orce NAFI
y NAFI

DD07 DLA NAFI

DD36 Army/Air Force Exchange Service (AAFES)

NV22 Navy NAFI (BUPERS)

NV23 Naval Supply Systems Command (NEXCOM)

NV27 Marine Corps NAFI

0S00 Office of Government Ethics

AB00 American Battle Monuments Commission

AC00 Advisory Commission on Intergovernmental Relations

AF01 Air Force Management Engineering Agency

AF02 Air Force Inspection and Safety Center

AF03 Air Force Operational Test and Evaluation Center

AF04 Air Force Communications Agency

AF05 Air Force Intelligence Service

AF06 Air Force Audit Agency

AF07 Air Force Office of Special Investigations

AF08 Air Force Office of Security Police

AF09 Air Force Personnel Center

AF0B US Air Force Academy

AF0D US Air Forces, Europe

AF0I Air Reserve Personnel Center

AF0J Air Training Command

AF0K Air University

AF0M Headquarters, Air Force Reserve

AF0N Immediate Office, Headquarters, USAF

AFOR Pacific Air Forces

AF0U Electronic Security Command

AF0Y Air Force Communications Command

AF10 Air Force Center for Quality and Management Innovation

AF1C Air Combat Command

AF1G Air Force Logistics Management Agency

AF1L Air Mobility Command

AF1M Air Force Materiel Command AF1Q HQ AF Flight Standards Agency

AF1S Space Command

AF1W Air Force Engineering and Services Center
AF27 Air Force Agency for Modeling and Simulation
AF28 Air Force Communication and Information Center
AF29 Air Force National Security Emergency Preparedness

AF2A Air Force Cost Center AF2B Air Force Doctrine Center

AF2C Air Force Civilian Personnel Management Center

AF2D Air Force Personnel Operations Agency

AF2E Air Force Legal Services Center
AF2F Air Force Medical Services Center

AF2G Air Force Service Information and News Center

AF2H Air Force Combat Operations Staff
AF2I Air National Guard Support Center

AF2K US Air Force Historical Research Center AF2L Air Force Technical Applications Center

AF2M Air Force Review Boards Office

AF2N Air Force Center for Studies and Analyses AF2P Air Force Center for International Programs

AF2Q Air Weather Service

AF2R Air Force Program Executive Office

AF2S HQ NORAD

AF2T Air Force Supply Center

AF2U Air Force Morale, Welfare and Recreation Center

AF2V Air Force Disposal Agency
AF2W Air Force District of Washington
AF2X Air Force Real Estate Agency

AF2Y
AF2Z
AF34
Air Force Pentagon Communications Agency
HQ Air Force Medical Operations Agency
Air National Guard Units (Mobilization) (Title 5)
AF3C
Air Force Elements, US Central Command

AF3D Air Force Elements, US Special Operations Command

AF3G Air Force Elements, Europe
AF3I Reservist, Centrally Managed
AF3L Center for Air Force History

AF3M Air Force Elements, US Southern Command
AF3N Air Force Elements, US Atlantic Command
AF3O Air Force Elements, US Pacific Command
AF3Q Air Force Elements, US Strategic Command
AF3R Air Force Elements, US Readiness Command

Headquarters, US Space Command and NORAD AF3S Air Force Elements, US Transportation Command AF3T AF3V Air Force Elements, Other than Europe AF3W Air Force Center for Environmental Excellence AF3Y Air Force Frequency Management Center AF3Z Joint Services Survival, Evasion, Resistance and Escape Agency Air National Guard Units (Title 32) AFNG US Special Operations Command (ANG, Title 32) AFZG US Special Operations Command (Air Force) **AFZS** Office of the Secretary of Agriculture AG01 Agricultural Marketing Service AG02 Agricultural Research Service AG03 AG07 Rural Housing Service AG08 Risk Management Agency Foreign Agricultural Service AG10 Forest Service AG11 Office of Communications AG13 AG14 Office of the General Counsel AG15 Rural Utility Service AG16 Natural Resources Conservation Service Economic Research Service AG18 AG20 National Agricultural Statistics Service Cooperative State Research, Education, and Extension Service AG22 AG23 Office of the Inspector General Food and Nutrition Service AG30 Rural Business-Cooperative Service AG32 Animal and Plant Health Inspection Service AG34 Grain Inspection, Packers and Stockyards Administration AG36 AG37 Food Safety and Inspection Service Office of the Chief Economist AG38 Office of Budget and Program Analysis AG42 AG90 Office of the Chief Financial Officer AG92 Office of the Administrative Law Judge AG94 Office of Civil Rights Office of Human Resources Management AG96 AG98 Office of Operations AGAW Alternative Agricultural Research & Commercialization Center AGCA **Board of Contract Appeals** Office of Small and Disadvantaged Business Utilization AGDB Management Support Staff AGDM AGES Office of the Executive Secretariat Farm Service Agency AGFA Office of the Chief Information Officer AGIT AGNA National Appeals Division AGOA Office of Administrative Support

AGOE Office of Ethics AGOU Office of Outreach

AGPA Policy, Analysis, and Coordination Center

AGPP Office of Procurement and Property Management
AGSC National Sheep Industry Improvement Center

AH01 National Endowment for the Arts

AH02 National Endowment for the Humanities
AH03 Institute of Museum and Library Services

Al00 US Institute of Peace

AM00 Agency for International Development
AN00 African Development Foundation
AP00 Appalachian Regional Commission
ARAE Acquisition Executive Support Agency

ARAS US Army Intelligence and Security Command

ARAU US Army Audit Agency

ARCB US Army Criminal Investigation Command

ARCD US Army Corps of Engineers (civil program financing only)
ARCE US Army Corps of Engineers (except civil program financing)

ARCS Immediate Office of the Chief of Staff of the Army

ARCZ US Army Information Systems Command

AREO 59th Ordnance Brigade

ARE1 Immediate Office of the Commander-in-Chief of the US Army

ARE2 21st Theater Army Area Command

ARE3 US Army Southern European Task Force

ARE5 US Army V Corps

AREB 1st Personnel Command

ARED US Military Community Activity, Heidelberg

AREN Seventh Army Training Command

ARFC US Army Forces Command

ARGB Office of the Chief of the National Guard Bureau

ARHR US Army Reserve Command

ARHS US Army Health Services Command

ARJ1 US Army Element SHAPE

ARJA Joint Activities

ARMA US Military Academy

ARMC US Army Medical Command

ARMD Surgeon General

ARMP US Total Army Personnel Command
ARMT Military Traffic Management Command
ARMW US Army Military District of Washington

ARNG Army National Guard Units

ARP1 US Army Pacific ARP8 Eighth US Army

ARPC Military Entrance Processing Command

ARRC US Army Recruiting Command
ARSA Office of the Secretary of the Army

ARSB Field Operating Offices of the Office of the Secretary Army

ARSC US Army Space and Strategic Defense Command

ARSE Field Operating Agencies of the Army Staff Resourced - OA-22

ARSF Field Operating Agencies of the Army Staff

ARSJ Joint Svcs & Activities Supported by Office, Secretary Army

ARSP US Special Operations Command

ARSS Staff Support Agencies of the Chief of Staff, Army

ARSU US Army Southern Command

ARTC US Army Training and Doctrine Command

ARX2 Headquarters, AMC

ARX3 Headquarters, Staff Support Activities, AMC

ARX4 Training Activities, AMC
ARX5 US Army Materiel Command, All Others
ARX6 US Army Missile Command

ARX7 US Army Tank-Automotive and Armament Command
ARX8 US Army Communications Electronics Command

ARX9 US Army Simulation, Training and Instrumentation Command

ARXA US Army Chemical and Biological Defense Command

ARXB US Army Aviation and Troop Command
ARXC US Army Soldiers System Command
ARXD US Army Research Laboratory Command

ARXK Materiel Acquisition Activities

ARXL Materiel Acquisition Project Managers
ARXM US Army Test and Evaluation Command
ARXP US Army Security Assistance Command
ARXQ US Army Industrial Operations Command

ARXT US Army Test, Measurement, and Diagnostic Equipment Activity

ARXX Materiel Readiness Activities
AU00 Federal Labor Relations Authority
AW00 Arctic Research Commission
BD00 Merit Systems Protection Board

BF00 Defense Nuclear Facilities Safety Board
BG00 Pension Benefit Guaranty Corporation

BH00 Commission for the Preservation of America's Heritage Abroad
BJ00 Illinois and Michigan Canal National Heritage Corridor Cmsn

BK00 James Madison Memorial Fellowship Foundation

BO00 Office of Management and Budget

BT00 Architectural and Transportation Barriers Compliance Board

BW00 Nuclear Waste Technical Review Commission BZ00 Christopher Columbus Fellowship Foundation

CC00 Commission on Civil Rights
CE00 Council of Economic Advisors
CF00 Commission of Fine Arts

CG00 National Education Goals Panel
Cl00 Central Intelligence Agency
CM33 Technology Administration
CM51 Office of the Secretary

CM52 Economic Development Administration

CM53 Bureau of Economic Analysis

CM54 National Oceanic and Atmospheric Administration

CM55 International Trade Administration
CM56 Patent and Trademark Office

CM57 National Institute of Standards and Technology

CM59 Minority Business Development Agency

CM61 National Telecommunications and Information Administration

CM62 National Technical Information Service

CM63 Bureau of Census

CM64 Office of the Inspector General

CM65 Economic Affairs Units

CM67 Bureau of Export Administration

CT00 Commodity Futures Trading Commission
CU00 National Credit Union Administration

CX00 DC00	National Commission on Libraries and Information Science Office of Policy Development
DD01 DD02	Immediate Office of the Secretary of Defense Organization of the Joint Chiefs of Staff
DD02	Defense Information Systems Agency
DD05	Defense Intelligence Agency
DD06	Defense Security Assistance Agency
DD07	Defense Logistics Agency
DD08	US Court of Appeals for the Armed Forces
DD09	American Forces Information Service
DD10	Defense Contract Audit Agency
DD11	National Imagery and Mapping Agency
DD12	Defense Security Service
DD13	Defense Advanced Research Projects Agency
DD15	Uniformed Services University of the Health Sciences
DD16	Department of Defense Education Activity
DD17	Ofc of Civilian Health Medical Program of Uniformed Svc
DD18	Defense Medical Programs Activity
DD21	Washington Headquarters Services
DD23	Office of Economics Adjustment
DD25	Defense Legal Services
DD26	Office of Inspector General
DD27	Ballistic Missile Defense Organization
DD28	National Security Agency/Central Security Service
DD34	Defense Commissary Agency
DD35	Defense Finance and Accounting Service
DD36	Army/Air Force Exchange Service
DD48	Defense Human Resources Activity
DD50	USD(A&T) Defense Support Activity
DD58	Defense POW/MIA Office
DD59	Consolidated Metropolitan Technical Personnel Center
DD60	TRICARE Management Activity
DD61	Defense Threat Reduction Agency
DD62	Defense Career Management and Support Agency
DJ01	Offices, Boards and Divisions
DJ02 DJ03	Federal Bureau of Investigation
DJ03	Bureau of Prisons/Federal Prison System
DJ04	Immigration and Naturalization Service Drug Enforcement Administration
DJ07	Office of Justice Programs
DJ08	US Marshals Service
DJ09	Executive Office for US Attorneys & Office of US Attorneys
DJ10	Office of the Inspector General
DJ11	US Trustee System
DJ12	Executive Office for Immigration Review
DJ14	Community Relations Service
DLAA	Office of the Secretary of Labor
DLAM	Office of the Assistant Secretary for Adm and Mgmt
DLBL	Bureau of International Labor Affairs
DLCA	Office of Congressional and Intergovernmental Affairs
DLCF	Office of the Chief Financial Officer

DLED Presidential Task Force on Empl of Adults w/ Disabilities
DLEH President's Committee on Empl of People w/ Disabilities
DLES Employment Standards Administration
DLET Employment and Training Administration

DLIG Office of the Inspector General
DLLS Bureau of Labor Statistics

DLMS Mine Safety and Health Administration

DLNY National Occupational Information Coordinating Committee

DLPA Office of Public Affairs

DLPE Office of the Assistant Secretary for Policy
DLPW Pension and Welfare Benefits Administration
DLSH Occupational Safety and Health Administration

DLSL Office of the Solicitor

DLVE Veterans Employment and Training Services

DLWB Women's Bureau
DN00 Department Of Energy

EB00 Export-Import Bank of the United States

EC00 Office of Administration

EDEA Immediate Office of the Secretary of Education EDEB Office of the Deputy Secretary of Education

EDEC Office for Civil Rights

EDEE Office of the Under Secretary
EDEF Office of Inspector General
EDEG Office of the General Counsel

EDEH Office of Special Education and Rehabilitative Services

EDEI Office of the Chief Information Officer

EDEJ Office of Legislation and Congressional Affairs
EDEK Office of Intergovernmental and Interagency Affairs

EDEL Office of the Chief Financial Officer

EDEM Office of Management

EDEN Office of Student Financial Assistance Programs

EDEP Office of Postsecondary Education

EDER Office of Educational Research and Improvement EDES Office of Elementary and Secondary Education

EDET Office of Bilingual Education and Minority Languages Affairs

EDEV Office of Vocational and Adult Education

EDEX National Institute for Literacy

EDEY Advisory Councils and Committees
EDEZ National Assessment Governing Board
EE00 Equal Employment Opportunity Commission
EM00 Federal Emergency Management Agency

EO00 Morris K Udall Schlrshp & Exclinc in Nat Envrnmntl Plcy Fndtn

EP00 Environmental Protection Agency

EQ00 Council on Environmental QI/Ofc of Environmental Quality
ES00 Commission on Executive, Legislative, and Judicial Salaries

EW00 Trade and Development Agency

EX00 Executive Residence at the White House FC00 Federal Communications Commission FD00 Federal Deposit Insurance Corporation

FI00 Federal Financial Institutions Examination Council
FJ00 Chemical Safety and Hazard Investigation Board

FK00 Farm Credit System Insurance Corporation FL00 Farm Credit Administration Federal Mediation and Conciliation Service FM00 FQ00 Crts Svc and Offndr Sprvsn Agcy/District of Columbia FR00 Federal Reserve System--Board of Governors FT00 Federal Trade Commission FW00 Office of Special Counsel Federal Housing Finance Board FY00 GB00 Overseas Private Investment Corporation Barry Goldwater Schlrshp and Excellence in Edctn Fndtn GE00 G100 Presidential Advisory Cmsn on Holocaust Assets in the US GJ00 Presidio Trust GS01 Immediate Office of the Administrator **GS03** Public Buildings Service **GS04** Office of Civil Rights GS10 Office of Enterprise Development Office of the Chief Financial Officer GS11 **GS12** Office of General Counsel **GS13 GSA Board of Contract Appeals GS14** Office of the Chief People Officer **GS15** Office of Inspector General **GS19** Office of Communications Office of Congressional and Intergovernmental Affairs GS20 GS21 Office of Smart Card Initiatives **GS22** Offices of the Regional Administrators GS24 Federal Supply Service GS26 Office of Policy, Planning, and Evaluation **GS27** Federal Technology Service Office of the Chief Information Officer GS28 **GS29** Office of Childcare GW00 International Boundary and Water Cmsn: US and Mexico GX00 International Boundary Commission: United States and Canada GY00 International Joint Commission: United States and Canada HB00 Committee for Prchs from Ppl Who Are Blnd or Svrly Dsbld HD00 US Holocaust Memorial Council HE₁₀ Office of the Secretary of Health and Human Services HE11 Program Support Center HE12 Administration on Aging HE31 Office of the Assistant Secretary of Health HE32 Substance Abuse and Mental Health Services Administration HE33 Agency for Health Care Policy and Research HE34 Health Resources and Services Administration HE35 Agency for Toxic Substances and Disease Registry HE36 Food and Drug Administration HE37 Indian Health Service HE38 National Institutes of Health HE39 Centers for Disease Control and Prevention HE70 Health Care Financing Administration HE90 Administration for Children and Families HP00 Advisory Council on Historic Preservation **HSBC** Dept Homeland Security, Border, Border & Transportation Security, Transp Security

Admin **HSCB** Dept Homeland Security, Emerg Prep & Response, Fed Emerg Management HT00 Harry S Truman Scholarship Foundation HU01 Region 1 – Secretary's Representative for New England HU02 Region 2 – Secretary's Representative for New York/New Jersey HU03 Region 3 - Secretary's Representative for Mid-Atlantic HU04 Region 4 – Secretary's Representative for Southeast/Caribbean HU05 Region 5 - Secretary's Representative for Midwest HU06 Region 6 - Secretary's Representative for Southwest HU07 Region 7 - Secretary's Representative for Great Plains **80UH** Region 8 – Secretary's Representative for Rocky Mountains HU09 Region 9 - Secretary's Representative for Pacific/Hawaii HU10 Region 10 - Secretary's Representative for Northwest/Alaska HUAA Office of the Secretary of Housing and Urban Development HUBB Assistant Secretary for Administration HUCC Office of General Counsel HUDD Assistant Secretary for Community Planning and Development Assistant Secretary for Fair Housing and Equal Opportunity HUEE HUFF Office of the Chief Financial Officer HUGG Office of Inspector General HUII Office of Departmental Organization and Coordination HUJJ AS for Congressional and Intergovernmental Relations HULL Office of Lead Based Paint Abatement and Poisoning Prevention HUMM Assistant Secretary for Housing-Federal Housing Commissioner HUOO Office of Federal Housing Enterprise Oversight HUPP Assistant Secretary for Public and Indian Housing HUQQ Section 8 Financial Management Center HURR Assistant Secretary for Policy Development and Research HUTT Government National Mortgage Association HUUU Office of Departmental Equal Employment Opportunity HUVV Departmental Enforcement Center HUWW Assistant Secretary for Public Affairs HUXX Departmental Real Estate Assessment Center HUYY Office of Multifamily Housing Assistance Restructuring IB00 **US Information Agency** IF00 Inter-American Foundation IN01 Office of the Secretary of the Interior IN05 Bureau of Land Management **IN06** Indian Affairs **IN07** Bureau of Reclamation **IN08** Geological Survey IN10 National Park Service IN13 Geological Survey--Biological Resources Division IN15 US Fish and Wildlife Service **IN21** Office of the Solicitor IN22 Office of Surfacing Mining, Reclamation and Enforcement

IN23 Minerals Management Service **IN24** Office of the Inspector General JL01 Administrative Office of the US Courts JL03 Supreme Court of the United States KS00

LA00 Architect of the Capitol LB00 Botanic Garden LC00 Library of Congress LD00 Congressional Budget Office Federal Election Commission LF00 LG00 General Accounting Office LL01 Senate House of Representatives LL02 LP00 Government Printing Office John C Stennis Center for Public Svc Training & Development LQ00 LT00 **US Tax Court** Marine Mammal Commission MA00 MC00 Federal Maritime Commission NF00 National Science Foundation NK00 National Council on Disability National Labor Relations Board NL00 NM00 National Mediation Board **NN10** Headquarters, NASA NN21 Ames Research Center NN22 Lewis Research Center NN23 Langley Research Center NN24 Dryden Flight Research Center NN51 Goddard Space Flight Center George C Marshall Space Flight Center NN62 John C Stennis Space Center NN64 Lyndon B Johnson Space Center NN72 **NN73** Space Station Program Office **NN76** John F Kennedy Space Center National Capital Planning Commission NP00 National Archives and Records Administration NQ00 National Security Council NS00 Nuclear Regulatory Commission **NU00** Immediate Office of the Secretary of the Navy NV08 Navy Staff Offices NV09 NV10 Navy Field Offices Immediate Office of the Chief of Naval Operations NV11 NV14 Office of Naval Research NV15 Naval Intelligence Command Naval Medical Command NV18 NV19 Naval Air Systems Command NV22 Bureau of Naval Personnel NV23 Naval Supply Systems Command Naval Sea Systems Command NV24 Naval Facilities Engineering Command NV25 NV27 **US Marine Corps** NV30 Special Projects Office

NV27 US Marine Corps
NV30 Special Projects Office
NV33 Military Sealift Command
NV39 Naval Space and Warfare

NV39 Naval Space and Warfare Systems Command NV52 Ofc Naval Operations, Cmdr, Navy Installations

NV60 US Atlantic Fleet, Commander in Chief

NV61 US Naval Forces, Europe

NV62 Naval Education and Training Command NV63 Naval Computer and Telecommunications Command NV65 Naval Oceanography Command NV69 Naval Security Group Command US Pacific Fleet, Commander in Chief NV70 NV72 Naval Reserve Force NV74 Naval Special Warfare Command **NVZS** US Special Operations Command (Navy) OM00 Office of Personnel Management **OV00** Office of the Vice President PC00 Panama Canal Commission P100 Public International Organization PJ00 Postal Rate Commission PO00 US Postal Service PU00 Peace Corps QQ00 Office of National Drug Control Policy RE00 Office of Navajo and Hopi Indian Relocation RF00 Federal Retirement Thrift Investment Board RH01 Naval Home RH02 US Soldier's and Airmen's Home RR00 Railroad Retirement Board **RS00** Federal Mine Safety and Health Review Commission SB00 Small Business Administration SE00 Securities and Exchange Commission SK00 Consumer Product Safety Commission SM01 National Gallery of Art Woodrow Wilson International Center for Scholars SM02 SM03 Smithsonian Institution SM04 John F Kennedy Center for the Performing Arts SS00 Selective Service System ST00 Department of State SZ00 Social Security Administration **TB00** National Transportation Safety Board TC00 **US International Trade Commission** TD01 Office of the Secretary of Transportation TD02 **US Coast Guard** TD03 Federal Aviation Administration TD04 Federal Highway Administration TD05 Federal Railroad Administration TD06 St Lawrence Seaway Development Corporation TD09 Federal Transit Administration National Highway Traffic Safety Administration TD10 TD11 Research and Special Programs Administration **TD12** Office of Inspector General TD13 Maritime Administration **TD15** Surface Transportation Board **TD16** Bureau of Transportation Statistics Office of the US Trade Representative **TN00** TR35 Office of Thrift Supervision TR40 Bureau of Alcohol, Tobacco and Firearms

Departmental Offices

TR91

TR93 Internal Revenue Service
TR95 Office of Inspector General
TRAA Financial Management Service
TRAB Bureau of the Public Debt

TRAC US Secret Service

TRAD US Mint

TRAF US Customs Service

TRAH Federal Law Enforcement Training Center

TRAI Bureau of Engraving and Printing

TRAJ Office of the Comptroller of the Currency

TRTG Office of the Inspector General for Tax Administration

TS00 Office of Science and Technology Policy

TV00 Tennessee Valley Authority

UJ00 Japan-United States Friendship Commission

UT00 Utah Reclamation Mitigation and Conservation Commission

VAAA Office of the Secretary
VAAC Board of Contract Appeals
VAAD Board of Veterans Appeals

VAAE General Counsel VAAF Inspector General

VAAH Office of Small and Disadvantaged Business Utilization

VABA Immediate Ofc of the Assistant Scrtry for Hmn Rsrcs and Adm
VABB Deputy Assistant Secretary for Security and Law Enforcement
VABC Deputy Assistant Secretary for Human Resources Management
VABD Deputy Assistant Secretary for Equal Employment Opportunity

VABE Deputy Assistant Secretary for Administration

VABF Deputy Assistant Secretary for Ofc of Resolution Mgmt

VADA Immediate Office of the Assistant Secretary for Management

VADC Deputy Assistant Secretary for Budget

VADD Deputy Assistant Secretary for Financial Management

VADG Deputy Assistant Secretary for Acquisition and Materiel Mgmt
VAEA Immediate Ofc of the Assistant Secretary for Info and Tech
VAEB Deputy Assistant Secretary for Information and Technology
VAHA Imdt Ofc of the Assistant Secretary for Policy and Planning

VAHB Deputy Assistant Secretary for Policy VAHC Deputy Assistant Secretary for Planning

VAHD National Center for Veteran Analysis and Statistics
VAJA Imdt Ofc of the Astnt Scrtry for Public and Intrgovl Affrs
VAJB Deputy Assistant Secretary for Intergovernmental Affairs

VAJC Deputy Assistant Secretary for Public Affairs

VAKA Immediate Ofc of the Assistant Secretary for Cngs Affairs VAKB Deputy Assistant Secretary for Congressional Affairs

VALA Veterans Benefits Administration
VAPA National Cemetery System
VATA Veterans Health Administration

WH01 White House Office WH03 Office of the President

ZD00 US Court of Veterans Appeals

ZG00 Office of Compliance

ZI00 National Gambling Impact Study Commission

ZK00 Commission on the Advancement of Federal Law Enforcement

ZL00 Medicare Payment Advisory Commission

ZM00 Commission on Maintaining US Nuclear Weapons Expertise

ZO00 Commission on Security and Cooperation in Europe

PAY PLAN CODE

AD Administratively determined rates

AS Non-Appropriated Fund, administrative support

AF American Family Members

AJ Admin judges, Nuclear Regulatory Commission

AL Administrative Law Judges
AN Germany/Longshoreman

BB Non supervisory negotiated pay employees

BL Leader negotiated pay employees

BP Printing and Lithographic negotiated pay employees

BS Supervisory negotiated pay employee

CA Board of contract appeals

CC Non-Appropriated Fund, Childcare

CE Contract education

CG Corporate graded Federal Deposit Insurance Corp
CP Compensation Pgm Ofc of Comptroller of Currency

CS Skill Based Pay demonstration employees, DLA

CU Credit Union employees

CY Contract education Bureau of Indian Affairs
CZ Canal Zone General Schedule type positions

DA Demonstration administrative

DB Demonstration Engineers and Scientists

DC Greece/Graded

DE Demonstration engineers and scientists technicians

DG Demonstration gen Director Laboratory Pgms (Navy)
DH Demonstration hourly Air Force logistics command

DJ Demonstration Administrative

DK Demonstration general support

DN Defense Nuclear Facilities Safety Board

DP Demonstration professional

DR Demonstration Air Force Scientist & Engineer

DS Demonstration specialist
DT Demonstration technician

DW Demonstration salaried Air Force and DLA

DX Demonstration Supervisory Air Force and DLA

EA Admin schedule (excluded) Tennessee Valley Authority
EB Clerical schedule (excluded) Tennessee Valley Authority

EC Engineering and Computing schedule (excluded) TVA

ED Expert

EE Expert (other)

EF Consultant (OPM)

EF Expert (other)

EG Consultant (other)

EH Advisory committee member

El Advisory committee member (other)

EM Executive schedule Office of Comptroller currency

- EO FDIC executive pay
- EP Defense Intelligence Senior Executive Service
- ES Senior Executive Service
- ET General Accounting Office Senior Executive Service
- EX Executive pay
- FA Foreign Service Chiefs of Mission
- FC Foreign compensation Agency for International Development
- FD Foreign defense
- FE Senior Foreign Service
- FO Foreign Service Officers
- FP Foreign Service personnel
- FZ Consular Agent Department of State
- GD Skill based pay demonstration project managers (DLA)
- GG Grades similar to General Schedule
- GH GG employees converted to performance and mgmt recognition
- GM Performance Management and Recognition System
- GS General Schedule
- GW Employees who are classified under and paid at GS rates
- IE Senior Intelligence Executive Service Program
- IP Senior Intelligence Professional Program
- JG Graded tradesmen and craftsmen United States Courts
- JL Leaders of tradesmen and craftsmen United States Courts
- JP Non supervisory lithographers and printers US Courts
- JQ Lead lithographers and printers United States Courts
- JR Supervisory lithographers and printers United States Courts
- JT Supervisors for tradesmen and craftsmen United States Courts
- KA Kleas Act Government Printing Office
- KG Non-Craft non supervisory Bureau of Engraving and Printing
- KL Non-Craft leader Bureau of Engraving and Printing
- KS Non-Craft supervisory Bureau of Engraving and Printing
- LE United States Secret Service uniformed division Treasury
- LG Liquidation graded FDIC
- MA Milk Marketing Department of Agriculture
- MC Cadet
- ME Enlisted
- MO Officer
- MW Warrant officer
- NA Non-appropriated funds, crafts and trades worker
- NC NRL administrative support
- ND Demonstration Scientific & Engineering
- NF Non-Appropriated Fund, pay band
- NG Demonstration General Support
- NH Business management & technical mngt prof
- NJ Technical management support
- NK Administration support
- NL Non-Appropriated Funds, crafts and trades leader
- NO NRL Administrative specialist/professional
- NP NRL Science and engineering professional
- NR NRL Science and engineering technical
- NS Non-appropriated funds, crafts and trades supervisory
- NT Demonstration administrative and technical

- PS Non-Appropriated Fund, patron service
- OC Office of the Comptroller of the Currency
- PA Attorneys and law clerks General Accounting Office
- PE Evaluator and evaluator related General Accounting Office
- PG Printing Office grades
- RS Senior Biomedical Service
- SA Administrative schedule Tennessee Valley Authority
- SB Clerical schedule (excluded) Tennessee Valley Authority
- SC Engineering and Computing schedule TVA
- SD Scientific and Programming schedule TVA
- SE Aide and Technician schedule Tennessee Valley Authority
- SF Custodial schedule Tennessee Valley Authority
- SG Public Safety schedule Tennessee Valley Authority
- SH Physicians schedule Tennessee Valley Authority
- SJ Scientific and Programming schedule (excluded) TVA
- SL Senior Level Positions
- SM Management Schedule Tennessee Valley Authority
- SN Senior Level System Nuclear Regulatory Commission
- SP Park Police Department of the Interior
- SR Statutory rates not elsewhere specified
- SS Senior Staff positions
- ST Scientific and professional
- SZ Canal Area Special category type positions
- TA Construction schedule
- TB Operating and Maintenance (power facilities) TVA
- TC Chemical Operators Tennessee Valley Authority
- TD Plant Operators schedule Tennessee Valley Authority
- TE Operating and Maintenance (nonpower facilities) TVA
- TM Federal Housing Finance board Executive level
- TP Teaching positions
- TR Police Forces US Mint and Bureau of Engraving and Printing
- TS Step System Federal Housing Finance board
- VC Canteen Service Department of Veterans Affairs
- VG Clerical and Administrative support Farm Credit
- VH Professional, Administrative, and Managerial Farm Credit
- VM Medical and Dental Department of Veterans Affairs
- VN Nurses Department of Veterans Affairs
- VP Clinical Podiatrists & Optometrists Dept of Veterans Affairs
- WA Navigation Lock and Dam Operation and maintenance supervisor
- WB Wage positions under FWS not otherwise designated
- WD Production facilitating non-supervisory Federal Wage System
- WE Currency manufacturing Department of the Treasury
- WF Motion Picture Production
- WG Non-supervisory pay schedule Federal Wage System
- WJ Hopper Dredge Schedule, Supervisory Federal Wage System
- WK Hopper Dredge Schedule non-supervisory
- WL Federal Wage schedule leader
- WM Maritime pay schedules
- WN Production facilitating supervisory Federal Wage System
- WO Navigational Lock and Dam Operation and maintenance position
- WQ Aircraft, Electronic, and Optical Equipment repair supervisor

- WR Aircraft, Electronic and Optical Equipment repair leader
- WS Supervisory Pay Schedules Federal Wage System
- WT Apprentices and Shop trainees Federal Wage System
- WU Aircraft, Electronic and Optical Equipment repair non-super
- WW Wage type excepted Stay-In-School Federal Wage System
- WY USACE:L/D O&M nsup FWS
- WZ Canal Area Wage System type positions
- XA Spcl Overlap Area Rate Schd non supervisory Dept of Interior
- XB Special Overlap Area Rate Schd leader Dept of the Interior
- XC Spcl Overlap Area Rate Schd supervisory Dept of Interior
- XD Non spvr production facilitating spcl schd printing empl
- XF Floating Plant Schedule, non-supervisory FWS
- XG Floating Plant Schedule leader FWS
- XH Floating Plant Schedule, Supervisory FWS
- XL Leader special schedule printing employee
- XN Supervisory production facilitating spcl schd printing empl
- XP Non supervisory special schedule printing employee
- XS Supervisory special schedule printing employees
- YV Temporary summer aid employment
- YW Student aid employment Stay-In-School
- ZA Administrative Natl Institute of Standards and Technology
- ZP Scientific and Engineering Professional National NIST
- ZS Administrative Support NIST
- ZT Scientific and Engineering Technician NIST
- ZZ Not applicable

PAY STATUS

OPM:

- N Placed in non pay status
- P Placed in pay status in the Federal Civilian Workforce

ACTIVE DUTY:

- 1 Member paid with active duty funds
- 2 Member paid with reserve funds
- 3 Suspended pay account
- 4 Dropped from rolls (deserter)
- 5 Dropped from rolls (other)
- 6 Separated from active duty

MILITARY RETIRED:

- 1 Receiving pay
- 2 Eligible but not receiving
- 3 Eligible but not receiving, direct remittance for standard base pay (SBP)
- 4 Pay terminated
- 5 Pay suspended

CATEGORY CODE

- I Inactive National Guard
- P Individual Ready Reserve Members in a training program
- R Individual Ready Reserve Trained Members

- S Selected Reserve Trained in Units
- T Selected Reserve Trained Individuals (non-unit)
- U Selected Reserve Training Pipeline
- V Retired Reserve
- Y Standby (Active and Inactive)
- 1 Selected Reserve (not including AGR or MILTECH)
- 2 Active/Guard Reserve (AGR)
- 3 Military Technicians (MILTECH)
- 4 Individual Ready Reserve (IRR) / Inactive National Guard(ING)
- 5 Standby Reserve (Active and Inactive)
- 6 Retired Reserve

Time periods for the GROSS PAY in the PARIS Federal Match:

DOD Civilian Pay - Current Pay Period

OPM Civilian Pay - Annual Total Pay

Civil Service Retired Pay - Monthly Gross Amount

Military Active Duty Pay – Year to Date for Federal Taxable Wages plus the Current Monthly Amount for the Basic Allowances for Subsistence/Quarters/Housing

Military Reserve Pay - Current Month

Military Retired - Gross Monthly Amount

Non Appropriated Fund - Annualized Salary

GRADES

Grade is defined as an indicator of hierarchical relationships among positions covered by the same pay plan or system. The Federal system identifies the majority of the grades as a number, but there are some that are alphas Here is a list of the values associated with grade

DOD Civilian File: 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15

OPM Civilian: AA, BB, CC, DD, EE, FF, GG, HH, II, JH, JJ, LH, 17, 18, 20, 29, 44, and include the values listed for the DOD Civilian File

NAF: 01, 02, 03, 04, 05, 06, 07, 08, 09, 10; 00 is unknown grade

Active Duty:

Unknown grade = ME00, MO00, MW00

Enlisted Personnel = ME01, ME02, ME03, ME04, ME05, ME06, ME07, ME08, ME09

Commissioned Officers = MO01, MO02, MO03, MO04, MO05, MO06,

MO07, MO08, MO09, MO10, MO11

Warrant Officers = MW01, MW02, MW03, MW04, MW05

Reserve: See Active Duty (less the "M")